



Ref. No. BMCE/1436/2026

Date: 17-2-2026

Women's Development & Anti-Sexual Harassment Committee

About the Committee

The Women's Development Cell aims to empower female students and faculty, enhance their understanding of issues related to women to make the college campus a safe place for girls and women, and address the practical issues related to the welfare and equal opportunities for Women faculty, staff, and students. It is formed according to the POSH ACT-Anti-Sexual Harassment of Women at Workplace Act of 2013, 9th December 2013. (Prevention, Prohibition, and Redressal). The POSH Act demanded that an ICC be made at all workplaces to redress sexual harassment cases. It is also mentioned in the University Grants Commission (Prevention, Prohibition and Redressal of anti-sexual harassment of women employees and students in higher educational institutions) Regulations, 2015- 2nd May 2016. The committee addresses complaints such as discriminatory behaviour and anti-sexual harassment lodged by any member of the college which he or she observes or become aware of.

Aims and Objectives

To promote a culture of respect and equality for the female gender. To help women students understand their strengths and potential. The provision of opportunities and programs for the female gender to be financially, mentally, and emotionally empowered so as to promote their growth as individuals in their own right. To prevent any anti-sexual harassment against any gender within the college premises.

Functions

- Ever since the inception of the committee, WEC as a team has been striving to promote awareness among female students and educate them on gender-specific issues in the areas such as health, legal, career, and social.
- To prevent discrimination and sexual harassment against girls by promoting gender amity among students and employees
- To prevent sexual harassment at workplace.
- To realize the above-mentioned objectives, the committee with its members strives:
- To review various schemes & programs of the Institute and to ensure the possibility in the aspect of women's development.
- To promote the all-round development of women faculty, staff, and students of the college.
- To receive complaints, if any, from the lady staff and lady students who have been subject to sexual harassment and to enquire into such complaints and establish the facts.
- To keep all records intact and in proper order of the complaints received.



Principal

Bhuvan Malti College of Education
Motihari

Run By- Tarkeshwar Narayan Agrawal Educational & Social Welfare Foundation, Patna
B-5, 3rd Floor, Grand Chandra Apartment, Infront of Prasar Bharti, Fraser Road Patna-1

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- To keep an elaborate process document of each such case describing the methods adopted and the settlement reached in solving the problem.
- To conduct a survey within the college and collect suggestions/ recommendations from women on issues concerning them.
- To periodically organize guest lecturers in the concerned areas such as health, legal, career, and social aspects.
- To monitor and counsel female students.
- To conduct competitions such as presentations, elocution, essay writing, and painting to encourage female students to express their ideas.
- Above all, to ensure a secure and progressive learning environment for the girl students.

Women's Development & Anti-Sexual Harassment Committee Composition:

S.No	Name Of Members	Designation	Position in Committee	Email. ID
01	Mrs. Anita Krishna	Managing Committee Member	Chairperson	
02	Dr. Abhishek Kumar Pandey	Principal	Co-ordinator	principal@bmcemotihari.ac.in
03	Dr. Kanchan Gupta	Principal (Millia College)	Extended Member	Kanchangupta2286@gmail.com
04	Dr. Sapna Sugandha	Prof. (Head Department of Management Sciences, MGCU)	Extended Member	sapnasugandha@mgbcub.ac.in
05	Dr. Rashmi Srivastava	Assit. Prof. (MGCU)	Extended Member	rashmisrivastava@mgbcub.ac.in
06	Nibha Kumari	Non –Teaching Staff	Member	-
07	Richa Kumari	Student (2025-27)	Member	-
08	Kajal	Alumni	Member	-


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